

COUNTY OF KANE

DEPARTMENT OF HUMAN
RESOURCE MANAGEMENT



County Government Center
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www.countyofkane.org

BENEFITS SUMMARY:

- **Medical*** – Blue Cross Blue Shield of IL
 - Four medical plans to choose from: PPO, HSA PPO, and 2 HMO plans
 - Full-time employee eligibility: 30 or more hours per week.
 - Vision coverage
 - Prescription Drug
 - Annual Wellness Program
- **Dental*** – Cigna
 - 2 plans to choose from, HMO or PPO
- **FSA** – Health, Dependent Care, or Transportation Flexible Spending Accounts
- **IMRF** – Illinois Municipal Retirement Fund
 - 4.5% Employee Contribution, vested in life pension after 10 years' service
 - Provides disability coverage after one year of service
 - Contribute up to 10% additional with high yield return
- **Deferred Compensation Program** – 457(b) plan through Voya
- **Employee Assistance Program**
- **Tuition Reimbursement Program**
 - Eligible after 6 months, 80% of course cost, up to \$2,400 per year.
- **AFLAC**
- **Holidays** – 14+ paid holidays
- **Generous Paid Vacation and Sick Time as per Policy Handbook or applicable Collective Bargaining Agreement**

*Eligible first of the month after 30 days of continuous employment